

What is Church Development Institute?

CDI is a leadership training program focused on the ministry of developing the spiritual, community and organizational life of congregations. We equip leaders to serve in the congregation, in the diocese, and as consultants. Currently there are CDI programs in six dioceses. There is also a national open registration in Seattle, Washington.



Bob Gallagher, National Trainer, and founder of CDI visits Milwaukee

CDI is a highly integrated training experience that engages participants in the issues and dynamics faced as leaders in the church setting as well as secular life.

Hands-on approach to learning

You learn by dealing with a congregational development situation in front of you, the dynamics of working in a group, various theories, how to intervene in faithfulness and health, your own personality and how it impacts the situation – all at the same time. This involves learning to see and act on the options before you and to expand your range of actions, skills and theories in organizational development.

Five important dimensions of CDI

- 1. Experiential work** in which participants engage a congregational development issue or are asked to practice a skill. We learn by reflecting on what has been happening in us, the learner, the working group we are a part of, and in the parish case or simulated situation studied.
- 2. Working with models and theory** used in understanding church dynamics and in developing strategies for improvement. There is a significant amount of reading as part of the program.
- 3. Designing, implementing and reflecting on efforts to improve parish life and ministry.** Three rounds of designing and implementing interventions in your parish. Disciplined reflection after the first two that includes writing reports and reflection with other participants in a cross-parish learning team.
- 4. Forming, managing and using a Learning–Application Team.** Teams are cross-parish groups with the goals of offering critique of the back-home interventions and to learn from each others' work. A broader purpose in L-A Team work is to reinforce the practitioner's capacity for openness and collaboration in ministry.
- 5. Participation in the learning Community.** Full participation in worship and workshop sessions is expected. In between sessions includes reading assignments and projects with participation in a learning application team.

Where are the sessions held

Bishop O'Conner Center in Madison.
702 S. High Point Rd. Madison WI 53719



Our Next Cycle begins in Sept. of 2008

Sept. 12 - 13, 2008
Nov. 7 - 8, 2008
Feb. 6 - 7, 2009
May 1 - 2, 2009

Who leads CDI

Peggy Worzalla – Bishop's Assistant for Congregational Development – has been involved with planning and implementing the Milwaukee CDI program which began five years ago. She is the Senior trainer for CDI in Milwaukee and Atlanta and coaches other lead trainers in Diocesan CDI programs.

Gary Manning – Rector of Trinity Wauwatosa and MBTI certified, **Stephanie Gadzik** lay leader from Appleton and **Jan Merkt** Fresh Start facilitator have all graduated from the Milwaukee CDI and are co-trainers in the CDI trainer network.



CDI participants practice skills

CDI Registration Form

While parish teams are encouraged, individuals are welcomed.

Each member of a parish team is registered as an individual participant.

Congregation

Name _____

Street _____

City/State/zip _____

Phone _____

Email _____

Name _____

Street _____

City/State/zip _____

Phone _____

Email _____

Name _____

Street _____

City/State/zip _____

Phone _____

Email _____

Name _____

Street _____

City/State/zip _____

Phone _____

Email _____

The Diocese of Milwaukee and Church Development Institute

Bishop Steve Miller knows the importance of congregational and leadership development. As a CDI trainer himself he encouraged the diocese to begin CDI here. The Milwaukee Model has become a template for dioceses around the country and we are excited to be a part of a growing community of Episcopal leaders.

Funded in part by the Diocesan budget through Mission and Development

Tuition for CDI which includes lodging and meals for 4 weekends (one complete cycle)

Team of 4 - \$2,500

Team of 3 - \$2,200

Team of 2 - \$1,700

Individual fee - \$900

Other expenses not included in tuition are books – some of which may be shared. List will be included in welcome letter.

Scholarships are available – contact Peggy Worzalla at 414-272-3028 ext 307 or email Worzalla@diomil.org

Please include a \$100 deposit per team or individual with registration. Make checks to Diocese of Milwaukee and note CDI.

Send to: Diocese of Milwaukee
804 E. Juneau Avenue
Milwaukee, WI 53202

Or email worzalla@diomil.org

CHURCH DEVELOPMENT INSTITUTE

Training Leaders for Congregational Development

Sponsored by the Episcopal Diocese of Milwaukee

It's your Church Community.....



Are you ready to lead?